Case Study: Delivering on our Reconciliation Action Plan

By Perpetual Sustainability

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We all have a role to play in working towards a more equal Australia and to promote reconciliation for generations to come. December 2023 marked the end of our most recent

Stretch Reconciliation Action Plan (RAP) period, which began in 2021.

Overseeing the delivery of the 84 deliverables in our Stretch RAP is our RAP Champion, Mark Smith, Chief Executive of Wealth Management, and our RAP Working Group. Seventeen employees sit on this group and meet monthly to ensure the business is continually moving forward with our commitments.

We included a KPI and a minimum threshold for achieving our RAP in our Risk Appetite Statement and reported on our progress quarterly to our Audit Risk and Compliance Committee throughout our RAP. We achieved 80 out of 84 deliverables, exceeding the minimum threshold in our RAS.